

Students Taking Action for Tomorrow's Environment (S.T.A.T.E.) Volunteer Code of Conduct

Welcome to STATE! The following code of conduct provides guidance as to what is expected of you as a member of STATE. This code is designed to help optimize the group's functionality. It is both your choice and your privilege to take part in STATE, so we do not anticipate issues with non-compliance. If at any point you have any questions about this code, feel free to contact the Avalon Park and Preserve office. This form **MUST** be accompanied by a copy of the student's **most recent physical**. Please read thoroughly with a parent or guardian and sign your acknowledgement at the bottom:

- 👑 Disrespect—including but not limited to: foul language, discrimination, harassment, physical or mental abuse— of supervisors, guest speakers, non-profit representatives, fellow STATE members, Avalon Park and Preserve property, etc., will not be tolerated.
- 👑 Volunteers must show up on time, appropriately dressed (according to the individual event description), and with a positive attitude for the events to which they have committed themselves.
- 👑 STATE supervisors will treat volunteers as young men and women with the expectation that volunteers will act in a mature, responsible, and respectful manner.
- 👑 Volunteers should only obligate themselves to tasks that appeal to their individual interests and availabilities, entering each volunteer event with willingness to learn and openness to feedback from supervisors.
- 👑 Volunteers must give five days notice if they are unable to make an event for which they have signed up. In the event of an emergency, volunteers must contact the STATE coordinator as soon as possible and have their parent or guardian confirm the justification.
- 👑 It is necessary for volunteers to make supervisors aware of their own personal physical limitations.
- 👑 Volunteers must follow through and complete accepted tasks, asking supervisors about any unclear instructions or procedures.

- 👑 It is the responsibility of each volunteer to keep the STATE coordinator informed about any concerns, questions, or feedback he or she might have.
- 👑 All STATE volunteers are expected to work cooperatively with each other and all supervisors, acting as positive role models within the community and exhibiting upright sporting conduct.
- 👑 Volunteers must take responsibility for any Avalon Park and Preserve property—including but not limited to: shovels, gloves, and testing equipment— that is assigned to them during a volunteer event. All equipment must be properly cleaned, accounted for, and correctly put away before leaving the event.
- 👑 When wearing any STATE apparel, whether at a volunteer event or not, volunteers must follow this Code of Conduct, as to professionally and justly represent the organization.
- 👑 Parents and guardians are responsible for providing transportation for volunteers to and from the volunteer sites. Avalon Park and Preserve will not provide any transportation unless otherwise noted in the description of a specific event.
- 👑 Noncompliance to any of this code can lead to: a discussion with the volunteer, suspension, and/or dismissal from STATE.

I, _____, will follow the Code of Conduct as described above without needing constant reminders of how to behave as a member of STATE. I understand that I can be dismissed from the program if I do not follow these regulations.

X _____
Signature of Volunteer

Date

X _____
Signature of Parent/Guardian

Date

AVALON PARK AND PRESERVE

S.T.A.T.E.

Participant Liability Release Form

Avalon Park and Preserve, Inc. ("Avalon") has established S.T.A.T.E. – Students Taking Action for Tomorrow’s Environment – as an environmental stewardship program for local youths. S.T.A.T.E. seeks to empower and educate its young participants by coordinating volunteer events with environmentally-minded non-profit organizations, providing a workforce for short- and long-term projects, ultimately establishing relationships between young individuals and environmentally-conscious members of their community.

S.T.A.T.E. involves participation in outdoor programs and recreational activities. Participation in S.T.A.T.E. is voluntary and involves activities at the Avalon Park and Preserve as well as off-site field trips. Participation in outdoor recreational activities involves a certain degree of risk. As such, Avalon requires all participants in S.T.A.T.E. to read and sign the following Liability Release Form:

I, _____, hereby acknowledge that participation in S.T.A.T.E. is voluntary and that participation in outdoor programs and recreational activities involves certain risks. I hereby assume all risk and responsibility for any damage or injury to my property or person which I may sustain while involved in S.T.A.T.E. and any related medical costs and expenses.

I hereby waive, release, indemnify and hold harmless Avalon and its members, officers, agents or employees with respect to any and all injury or death or loss or damage to my person or property associated with my participation in S.T.A.T.E. to the fullest extent permitted by law.

I have read this Liability Release Form, fully understand its terms and sign it freely and voluntarily without any inducement.

Participant’s Name

Date

Parent or Guardian’s Name,
if Participant is under 18

Date

Please include a copy of your son/daughter's most recent physical with this paperwork.
Due to the active nature of the program, we cannot clear S.T.A.T.E. volunteers without
proof of physical well being.